



Aim High Academy's Commitment to Athlete Safety

With all the recent news about USA Gymnastics, we feel this is a good time to communicate with you Aim High Academy's commitment to your child's safety in our program. We wouldn't be Aim High Academy without our athletes (your children). They are the heart and soul of our program. Our staff is continually inspired by their wonderful spirit, hard work and dedication. Their health and safety comes before all else.

Aim High Academy has the following Board-approved procedures in place to protect your children and help them reach their goals in a safe environment:

- Independent third-party background checks are obtained on all paid staff and volunteers before employment of a candidate is approved
- All staff and volunteers are required to disclose within their application for employment and in the interview process if they have ever been accused or convicted of abusing a minor
- All staff and volunteer coaches sign a Code of Conduct which addresses the individual responsibilities associated with the issue of child abuse.
- All staff and volunteer coaches have been instructed as to their individual responsibilities under Aim High Academy's Child Welfare Policy. Procedures are in place for the reporting of any possible policy violations to the proper state and/or local agencies.
- Our staff and volunteers are periodically required to participate in review sessions wherein individual compliance with the child welfare policy and procedures is addressed.

USA Gymnastics has some excellent resources on athlete safety. I encourage you to visit www.usagymparents.com.

Thank you for giving Aim High Academy the opportunity to serve you and your children. It is a privilege which carries with it the commitment to provide a safe and healthy environment for each child entrusted to us.

Jennifer Patterson
Founding Executive Director